

# CHILD DEVELOPMENT STAFFING CHEAT SHEET: FY 25/26



## CLASSROOM ASSISTANT

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**Education Requirements:** 6+ ECE/CD core units (Title 22 minimum)

**Permit Requirement:** Permit required once qualifications are met

**Experience Requirement:** Preferred but not required

**Notes:** Must begin with 6 core units and continue coursework (minimum 1 course per semester) until 12 core units are completed. Permit application required once eligible (support provided). If assigned to an Infant or Toddler classroom, at least one Infant/Toddler course is required and may count toward the core units.

**Position Type:** Regular, Full-Time

**Pay Range:** \$17–\$21/hour

## ASSOCIATE TEACHER

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**Education Requirements:** 12 ECE/CD units including core courses (+3 Infant/Toddler units only required for those assigned to Infant/Toddler classrooms)

**Permit Requirement:** Associate Teacher Permit

**Experience Requirement:** 50 days (3+ hours/day) within 2 years

**Notes:** Can supervise classroom assistants. Foundational instructional role; supports curriculum and classroom management.

**Position Type:** Regular, Full-Time

**Proposed Pay Range:** \$19–\$24/hour

## LEAD TEACHER I

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**Education Requirements:** Associate Degree in Early Childhood Education or Child Development (or a related field with 24 ECE units). For Infants and Toddlers, at least one course in the care or development of infants and toddlers

**Permit Requirement:** Teacher Level Permit

**Experience Requirement:** A minimum of 1 years' experience within the last four years in center-based care. For infants and Toddlers, at least 6 months of the experience with the age group is required

**Notes:** Leads instruction, mentors associates/classroom assistants. Meets NAEYC standards for teaching and mentoring.

**Position Type:** Regular, Full-Time

**Pay Range:** \$25–\$31/hour

## LEAD TEACHER II

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**Education Requirements:** Bachelor's degree in early childhood education or child development (or a related field with a minimum of 24 ECE units). For Infants and Toddlers, at least two courses in the care and development of infants and toddlers. 6 Semester units in Early Childhood Administration course work and 3 units in Adult Supervision

**Permit Requirement:** Site Supervisor Level Permit

**Experience Requirement:** 1 year within the last 4 years as a lead in a Title 5 program. For infants/Toddlers, 1 year of experience with that age group.

**Notes:** Advanced instructional leadership role. Participates in curriculum development and mentoring; aligns with Title 5 and NAEYC. BA does not need to be in ECE/CD if candidate meets permit and fieldwork requirements.

**Position Type:** Regular, Full-Time

**Proposed Pay Range:** \$27–\$33/hour