

CLASSROOM ASSISTANT

Education Requirements: 6+ ECE/CD core units (Title 22 minimum)

Permit Requirement: Permit required once qualifications are met

Experience Requirement: Preferred but not required

Notes: Must begin with 6 core units and continue coursework (minimum 1 course per semester) until 12 core units are completed. Permit application required once eligible (support provided). If assigned to an Infant or Toddler classroom, at least one Infant/Toddler course is required and may count toward the core units.

Position Type: Regular, Full-Time

Pay Range: \$17–\$21/hour

ASSOCIATE TEACHER

Education Requirements: 12 ECE/CD units including core courses (+3 Infant/Toddler units only required for those assigned to Infant/Toddler classrooms)

Permit Requirement: Associate Teacher Permit

Experience Requirement: 50 days (3+ hours/day) within 2 years

Notes: Can supervise classroom assistants. Foundational instructional role; supports curriculum and classroom management.

Position Type: Regular, Full-Time

Proposed Pay Range: \$19–\$24/hour

LEAD TEACHER I

Education Requirements: Associate Degree in Early Childhood Education or Child Development (or a related field with 24 ECE units). For Infants and Toddlers, at least one course in the care or development of infants and toddlers

Permit Requirement: Teacher Level Permit

Experience Requirement: A minimum of 1 years' experience within the last four years in center-based care. For infants and Toddlers, at least 6 months of the experience with the age group is required

Notes: Leads instruction, mentors associates/classroom assistants. Meets NAEYC standards for teaching and mentoring.

Position Type: Regular, Full-Time

Pay Range: \$25–\$31/hour

LEAD TEACHER II

Education Requirements: Bachelor's degree in early childhood education or child development (or a related field with a minimum of 24 ECE units). For Infants and Toddlers, at least two courses in the care and development of infants and toddlers. 6 Semester units in Early Childhood Administration course work and 3 units in Adult Supervision

Permit Requirement: Site Supervisor Level Permit

Experience Requirement: 1 year within the last 4 years as a lead in a Title 5 program. For infants/Toddlers, 1 year of experience with that age group.

Notes: Advanced instructional leadership role. Participates in curriculum development and mentoring; aligns with Title 5 and NAEYC. BA does not need to be in ECE/CD if candidate meets permit and fieldwork requirements.

Position Type: Regular, Full-Time

Proposed Pay Range: \$27–\$33/hour